

EXHIBIT 11



**Westchester
Medical Center**

Westchester Medical Center Health Network

**WESTCHESTER MEDICAL CENTER
RESIDENT / FELLOW AGREEMENT,
TERMS OF APPOINTMENT,
POLICIES AND PROCEDURES**

2016-2017

Attachment K- Resident Agreement

WESTCHESTER MEDICAL CENTERDEPARTMENT OF CLINICAL AND ACADEMIC AFFAIRS
OFFICE OF MEDICAL EDUCATIONManual Code:
Page: 1 of 2**SUBJECT: ADVANCEMENT IN TRAINING LEVEL; USMLE OR COMLEX STEP 3 REQUIREMENT**EFFECTIVE
DATE:REVIEWED
DATE:REVISED
DATE:**POLICY**

It is the policy of the Westchester Medical Center (WMC) that every WMC-based categorical residency training program at WMC require trainees to pass Step 3 of the USMLE or COMLEX examination sequence prior to the end of their second year of training. Every WMC residency program must have a policy that stipulates a deadline by which its residents must take and/or pass the USMLE or COMLEX step 3 exam and that policy must be consistent with WMC and New York Medical College (NYMC) policy. Residents must fulfill this requirement in order to be considered in good academic standing and as an essential element of completing a residency program.

PURPOSE

To ensure that 1) residents are adequately prepared for certification by the American Board of Medical Specialties and 2) Step 3 has been passed prior to the start of the third year of training, so that residents can focus on studying for specialty board certification.

SCOPE

WMC Categorical Residency Training Program Directors and Coordinators
WMC Categorical Residents in Residency Training Programs

DEFINITIONS

The following definitions are applicable to this policy:

WMC Residency Training Programs: Anesthesiology, Internal Medicine, Neurology, Neurosurgery, Ob/Gyn, Ophthalmology, Orthopedic Surgery, Pathology, Pediatrics, Psychiatry, Radiology, General Surgery, Urology

POLICY AUTHOR

Office of Medical Education

RELATED POLICIES

None

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Each residency program shall develop a policy that specifies the dates by which categorical residents must take and/or pass the USMLE or COMLEX Step 3 examination. The program may require that it be passed at any time, but not later the end of their second year of residency training in order to be promoted to the third year of training.

WMC Program Directors shall inform residents and applicants to the program of their policy at the time of interview and reinforce the information regularly.

WMC Program Coordinators shall track the USMLE or COMLEX status of each resident and in conjunction with the Program Director, enforce compliance with policy. The Department of Clinical and Academic Affairs – Office of Medical Education shall review the USMLE or COMLEX status of all residents with Program Coordinators on at least a semi-annual basis.

Residents will schedule USMLE Step 3 examinations or COMLEX Step 3 in order to comply with policy. Residents who have not passed USMLE Step 3 or COMLEX Step 3 by seven and one-half (7^{1/2}) months prior to the start of their third year of training will receive a letter of non-renewal.

 Renee Garrick, MD
 Chief Medical Officer

 Linda Glickman
 VP – Clinical and Academic Affairs

 Paul Woolf, MD
 Chairman –Graduate Medical Education